



## Getting it from The Source



*Greetings from*  
**PAT HALL JAYNES,**  
SPHR, SHRM-SCP, CEO, THE HR SOURCE

Wow! I can't believe another year has flown by. As we step into 2024, I wish you a year filled with joy, fulfillment, and many opportunities for personal and professional growth. To our amazing team of contractors who have served our many clients throughout the years, thank you for being part of our journey. To our clients, your trust in us is truly appreciated. Your confidence in us helps fuel our commitment to providing exceptional service and value.

Here is to 2024 – may it be a year of inspiration and accomplishment for everyone! We are looking forward to continuing our relationships with you.

HELPING GREAT COMPANIES FIND GREAT PEOPLE

JANUARY 2024

# FROM THE SOURCE

## Value Added Services



### **DIVERSOLOGY**

Creatively crafted to accommodate all learning styles, our workshop provides a big picture understanding of DEI. With the use of a variety of metaphors, visual-based learning, and facilitated discussions to enhance the retention of learnings, our DIVERSOLOGY workshop transcends traditional workplace training to provide a one-of-a-kind interactive experience. Click [HERE](#) to register for the upcoming workshop on February 8, 2024.

**WE'RE HIRING! LOOKING TO MAKE A JOB TRANSITION? TO VIEW OUR CURRENT JOB OPENINGS!**

[CLICK HERE](#)

[HR ON CALL](#) • [HR CONSULTING](#) • [OUTSOURCING](#)  
[DIRECT AND CONTRACT PLACEMENT SERVICES](#)

## Let's Get Organized



January is National Get Organized Month. The core benefits of being organized and operating in a generally clutter-free environment are increased productivity and improved performance. And with those comes a greater

sense of control, which is a vital part of stress management, resilience, and overall wellbeing. [The National Association of Productivity & Organizing Professionals \(NAPO\)](#) has more than 3,000 members worldwide dedicated to helping people and organizations bring order and efficiency to their lives. Check out this resource for guidance on how to best get organized. [#GoMonth2024](#), [#NAPOPro](#)

# The Integration of AI in HR



# The HR Source

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According to Gartner, 75% of HR leaders believe that if their organization doesn't adopt and implement AI solutions in the next 12-24 months, they will be lagging in organizational success compared to those that do. Check out

the conversation on our socials in response to the poll below.

How is your company using AI for talent management?

1. TA Tasks
2. Onboarding
3. Performance Management
4. Employee development
5. Employee Engagement

## BIRTHDAYS

Jasmin Acevedo 1/10;  
 Mimi Nguyen 1/13; Dexter Martin 1/16;  
 James McMurry 1/16; Debra Close 1/17;  
 Kathleen Quiles-Cruz 1/22;  
 Leslie Akaba 1/26

## JANAURY EVENTS

1/1 New Year's Day;  
 1/15 Dr. Martin Luther King, Jr. Day;  
 1/22 The Lunar New Year

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# NEWS YOU CAN USE

## Our Gift To You!

The HR Source is offering a NEW Value Added Service called the Quarterly Candidate Market Analysis. This report will provide a list of high demand Administrative, HR, and Accounting positions along with current geo specific compensation rates. This will be a crucial tool for our clients to provide valuable insights into the dynamics of employment within a specific department and geographic area. This tool will empower our clients to stay informed about what the candidate market is projecting so that they can make informed decisions to optimize resource allocation, and navigate the dynamic landscape of the job market effectively. Click [HERE](#) to check out the 1st Edition for 2024.

## HR Events

Talent Acquisition Week - Jan 29 -Feb 1, 2024, New York, NY



3 leading industry events in 1 week:  
 Social Recruiting Strategies Conference  
 Talent Sourcing Strategies Summit  
 Employer Branding Strategies Conference

HR Technology Conference & Exhibition - Feb 27-29, 2024



This virtual conference has helped thousands of HR teams drive business success through technology by showcasing the NEW tools, NEW strategies & NEW processes needed to run successful HR operations. Register [HERE](#).

HR Transform 2024 - March 11-13, 2024, Wynn Las Vegas



The event brings together people-driven executives, future of work entrepreneurs, and workforce tech investors for three days of progressive programming, curated connections, innovative technology, and energizing after-hours networking. Register [HERE](#).

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