

Celebrate
Diversity

AND

Support
Mental
Health
Awareness



Greetings from

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As we celebrate Diversity and Mental Health Awareness, it's important to recognize that diversity goes beyond visible differences such as race, age, and gender. It is also about understanding and respecting everyone's unique experiences and diverse abilities, both seen and unseen.

Unseen diverse abilities might include differences in brain function

with conditions such as Autism, ADHD, Dyslexia, and others. Embracing neurodiversity in our workforce not only promotes inclusivity but also fosters innovation and creativity. Let's continue to prioritize diversity and mental health awareness initiatives to create a workplace where all individuals feel valued, supported, and empowered to thrive.

HELPING GREAT COMPANIES FIND GREAT PEOPLE

APRIL / MAY 2024

FROM THE SOURCE

Value Added Services



DIVERSOLOGY

Take a journey exploring Diversity, Equity and inclusion from three unique viewpoints: Awareness, Sensitivity, and Skills-building.

- A small group workshop
- An interactive learning adventure
- A safe space for sharing and growing, where personal stories are celebrated and encouraged.

If you missed the February workshop, keep an eye on our socials for our next offering. Click [HERE](#) to check out our website for more information.



ARE YOU LOOKING FOR A NEW CAREER OPPORTUNITY? TO VIEW OUR CURRENT JOB OPENINGS [CLICK HERE](#)

Employment Scams

In today's interconnected world, job seekers often navigate a complex landscape of online job boards, networking platforms, and recruitment agencies in search of employment and their next professional home. However, among the legitimate job listings lie potential traps: employment scams designed to deceive and defraud unsuspecting individuals. As technology evolves, so do the methods employed by scammers, making it crucial for job seekers to be vigilant and informed. Understanding the signs of fraudulent employment schemes and taking proactive measures can safeguard your career and financial well-being.

Recognize Red Flags

- Unsolicited Job Offers
- Offers Too Good to Be True
- Requests for Personal Information
- Poor Communication and Grammar
- Pressure to Act Quickly

Job seekers must stay informed, stay vigilant, and trust your instincts when navigating the job market. Click [HERE](#) to learn more about the warning signs and protective measures individuals can take.

Is DEI Dead?



In 2020, the murder of George Floyd by Minneapolis police set off a wave of racial unrest across the country and corporate America responded with renewed

commitments to diversity, equity, and inclusion (DEI). Fast forward, over the last couple of years, Diversity, Equity, and Inclusion (DEI) initiatives have seen both progress and setbacks. From legislative decisions to organizational strategies, the conversation about DEI has changed significantly. This challenge to diversity initiatives extends beyond corporate settings to higher education, where anti-DEI and anti-woke legislation has gained momentum. Ultimately, the future of DEI depends on commitment and resilience in the face of adversity. As HR professionals navigate these challenges, it is important to recognize that DEI is not just a buzzword or the flavor of the day—it is a moral imperative that goes beyond political divides and economic fluctuations. Click [HERE](#) to read our full blog.



The HR Source

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APRIL/MAY BIRTHDAYS

4/4 Chienne Harris

5/9 Zainab Ali;

5/10 Patrice Miles;

5/12 Shanele Thompson;

5/23 Shakuntala Sam

APRIL/MAY EVENTS

4/1 Easter Monday / April Fool's Day;

4/5 National Self Care Day;

4/22 Earth Day

5/20 International Human Resources Day;

5/27 Memorial Day

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NEWS YOU CAN USE

Tax Season Tips

APRIL 15th - TAX DEADLINE TO FILE YOUR 2023 INCOME TAXES!!

Get free tax prep help if any of these apply to you:

- Earn \$64,000 or less
- Have a disability
- Need language support
- Are 60 years or older

PLAN YOUR 2024 TAX STRATEGY

5 Changes for Individual Tax Filers

Individuals should be aware and plan accordingly regarding tax code changes for 2024.

Tax Changes for 2024 Earned Income

IRS provides tax inflation adjustments for tax year 2024. The time is now to plan accordingly based on these changes to be best prepared for tax filings next year.

HR Events

EPIC - April 24 - 26, 2024, Bellagio Las Vegas



Enrich your knowledge to elevate your people and ignite change in your people strategies. Register [HERE](#).

HR Technology Conference & Exhibition - June 12-13, 2024



This virtual conference has helped thousands of HR teams drive business success through technology by showcasing the NEW tools, NEW strategies & NEW processes needed to run successful HR operations. Register [HERE](#).

SHRM24 Annual Conference - June 23-26, 2024, Chicago, IL



This event will empower you to embrace change, drive innovation within your organization, and equip you with the tools to advance your career's success. Join forward-thinking HR professionals who are committed to creating a better HR landscape. Register [HERE](#).

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