



THE HR SOURCE



CONNECTING GREAT COMPANIES TO
GREAT PEOPLE

FROM THE SOURCE

MARCH/APRIL 2025

Greetings from Pat Hall Jaynes, SPHR, SHRM-SCP,
CEO, The HR Source

This year marks a major milestone — *The HR SOURCE is officially 30 years strong!*



The HR TEMPSOURCE was launched in December 1994 to provide solely HR Staffing services to the HR community. From our first placement, within a few short years, we rebranded as The HR SOURCE, expanded across the East Coast, and grew our services to include HR Consulting, training, and outsourced HR solutions.

We've navigated growth, transformation, and major turning points—like consolidating offices after 9/11 and earning our GSA Schedule in 2003. We've built long-standing relationships, supported thousands of candidates, and proudly partnered with organizations large and small to build impactful HR teams. And now, as we celebrate 30 years in business, we're stepping confidently into our next chapter with a bold new look.

This rebrand is a reflection of who we are today: a modern, forward-thinking firm that's still grounded in the values that started it all. The new visual identity captures our energy, our expertise, and our continued commitment to elevating HR.

To our clients, candidates, partners, and fellow HR professionals—**thank you** for being part of this incredible journey. You've trusted us, referred us, challenged us, and grown with us. We wouldn't be here without you.

Quick Insight: The Impact of Executive Orders

Following the numerous executive orders issued by the Trump Administration related to DEI, HR departments are seeking guidance as they sit at the forefront of change. To lead through new DEI mandates, HR professionals can use resources like SHRM's Executive Order Impact Zone for compliance guidance. Click [HERE](#) to learn more.

Flash Report: US Job Market

The unemployment rate remained steady at 4.1% in February 2025, with growth in healthcare, financial activities, transportation, warehousing, and social assistance. The rise of AI and automation is significantly impacting the job market, displacing some jobs while creating new opportunities, highlighting the need for workforce upskilling and reskilling.



 www.thehrsource.com

 301-459-3133

HR EVENTS



THE UNPLUG
APR 2-4, 2025, Atlanta, GA

This is more than a conference—it's a movement toward rehumanizing the workplace and unlocking professional freedom.

workhuman* live
MAY 12-15 2025 | GAYLORD ROCKIES

May 12-15, 2025
Gaylord Rockies Resort & Convention
Center, Aurora, CO, U.S

This conference brings together HR leaders, top researchers, and thought leaders for a comprehensive dive into how to succeed in the future of HR through workshops, talks, and networking. Visit the [conference page](#) for more info and to register.



The HR Source Value Added Service

An essential tool to maintain a healthy and compliant workplace
Small to mid-sized companies - this service is for you!

Think of an HR audit as a wellness check for your people operations. It's a chance to make sure everything is running smoothly, that you're compliant with employment laws, and, most importantly, that your HR function is set up to support your business goals.

- In 7 Easy Steps you can make your HR function a strategic asset, not just an administrative task.
- To schedule an audit consultation, [CLICK HERE](#)

Call 301-459-3133 for more information
To download our HR Audit infographic [CLICK HERE](#).



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Awareness Days

March - Women's History Month

- 3/17 - St. Patrick's Day
- 3/20 - Spring Equinox
- 3/21 - Education Freedom Day

April - Earth Month

- 4/01 - April Fool's Day
- 4/12 - Passover
- 4/20 - Easter Sunday
- 4/22 - Earth Day



Happy Birthday

- 3/08 - Sarah Hale
- 3/20 - Christiana Robiti
- 3/24 - Aisha Davis
- 3/25 - Juliana Sullivan

- 4/01 - Maekala Bryant
- 4/13 - Kelli Poindexter
- 4/15 - Robert Bevill

Workplace Benefit Trends

Employee retention is a top concern for HR, as 39% of employees stay due to competitive benefits, according to the Bank of America 2024 Workplace Benefits Report. Here are three trending benefits HR should consider:

Trend 1: Properly used benefits can give companies a competitive edge in attracting talent.

Trend 2: More education and digital tools are needed for financial wellness support.

Trend 3: Growing interest in non-traditional benefits, such as Lifestyle Spending Accounts (LSAs) and family-friendly options.

To learn more about workplace benefit trends click [HERE](#).

"MARCH MADNESS"

DISRUPTHR DC MARCH EVENT MAR 19, 2025



As an organizer and Gold Sponsor of DisruptHR DC, THE HR SOURCE was excited to host the March event - HR Madness!

Eight HR Disruptors took the mic to share their thoughts on a variety of trending HR topics. Our unique venue, Bluejacket Brewery, set the stage for positive vibes and productive discussion. In addition to thought provoking conversation, FREE professional headshots were available for those looking to refresh their profiles. Many thanks to our friends at [Jo Pro Photography](#).

If you missed the HR Madness event, be sure to follow [DisruptHR DC on LinkedIn](#). These events are the perfect opportunity to hear from industry leaders as well as make important career sustaining network connections.

The HR Source Rebrand

30 years of stellar staffing and HR support services! 2025 is our year to celebrate, starting with a **NEW LOOK!** Click [HERE](#) to read our latest blog about our rich history and the new journey ahead.

AI: The 2 Sided Coin

AI is increasingly used by employers and job seekers to enhance efficiency. The optimal use of AI in talent acquisition occurs when it maximizes job seeker satisfaction. Forbes provides an interesting perspective on this topic. Click [HERE](#) to learn more.

Tax Filing

Deadline April 15, 2025. The seven federal tax rates remain the same for 2025. Income thresholds to watch: high-income single filers is \$197,300 and \$394,600 for married couples filing jointly. Always check [IRS.GOV](#) for the latest tax information.

"It's not about finding the right employees, it's about creating the right environment." - Unknown