The HR SOURCE

FROM THE SOURCE

FALL 2026



Ready for What's Next: Navigating a Changing Career Landscape

Greetings from Pat Hall Jaynes, SPHR, SHRM-SCP, CEO, The HR Source

There is so much conversation today about AI, automation, and new technology. And while these tools are changing how we work, there is something I hope we never lose sight of: **people still matter most.**

Your skills matter. Your experience matters. Your ideas matter. And just as importantly, the way you show up every day, work with others, solve problems, and contribute to your organization matters.

At The HR SOURCE, we believe finding a job goes beyond matching resumes to job descriptions; it's about discovering opportunities where you can contribute, grow, and feel valued.

During this season of gratitude, I extend heartfelt thanks to all employees of The HR SOURCE over the past 30 years and to the candidates who have trusted us in their career journeys. As you approach the end of 2026, keep investing in yourself by learning, building relationships, and embracing new opportunities.

Wishing you and your families a beautiful fall season and a very Happy Thanksgiving!

The SOURCE Signal | FALL 2026

Current workforce signals you should know.

- **AI**: Adoption continues, but leaders are demanding clearer ROI. SHRM
- **Skills**: Employers increasingly need better ways to verify candidate capability. SHRM
- **Talent**: A selective hiring environment makes quality of hire and candidate differentiation more important. Indeed

The HR SOURCE

FALL 2026

NEW: The HR SOURCE Career Portal - Your Resource for What's Next



The job market is changing. Your job-search strategy should change with it.

The HR SOURCE Career Portal is a central destination for helping HR professionals navigate that change from career positioning and employer research to networking, résumé development, LinkedIn, interview readiness and practical job-search tools.

Don't Just Search for Your Next Job.
Prepare for What's Next.

Tap here to explore The HR SOURCE Career Portal

The Job Market Has Changed: How to Compete When Employers Are Hiring More Selectively

If your job search feels different than it did a few years ago, you're not imagining it. Employers are navigating higher application volumes, changing skill requirements, new AI-powered hiring tools, and greater pressure to make the right hire. As a result, simply submitting more applications may not be the best path forward.

Today's candidates need a more focused strategy—one that clearly demonstrates their skills, accomplishments, and value. Learn what's changing and seven practical ways you can stand out in today's more selective hiring environment.

Read the full article →

Catch Up on the 2026 Let's Talk Webinar Series

The HR SOURCE Webinar Series Let's Talk!

Have you been following our 2026 Let's Talk Webinar Series? This year, we've brought together industry experts to explore timely topics, emerging trends, and practical strategies that matter to today's HR professionals.

If you missed a session—or want to revisit a favorite—catch up anytime! Visit **The HR SOURCE Events page** to explore replays from our full webinar series.

Great conversations. Practical insights. Available when you are.

The HR SOURCE

FALL 2026

Upcoming HR Events

The 2026 National Association of African Americans in HR (NAAAHR) Conference and Business Expo | Leading Today, Designing Tomorrow -All NAAAHR National Events include HRCI Recertification Credits and discounted rates on your certification exams
Oct. 8-11, 2026 | **Norfolk, VA**

Gartner HR Symposium/Xpo : Dive into the moments and sessions that help you explore big ideas and unpack trends – all with insights from Gartner analysts and world-class peers.
October 26-28, 2026 | Orlando, FL



Employee Well-Being 2026
Dec. 7-9 | Orlando, FL
America's premier event for HR, employee experience, talent and people leaders to share ideas, strategies, and solutions for the changing world of work

Community Impact & Social Responsibility



13th Man 10th Annual Golf Classic | Sept 21, 2026

The HR SOURCE was proud to once again participate as a sponsor for this event. Proceeds from the golf classic support the programming of the 13th Man. The 13th Man was founded to answer a deeper call- to uplift young men who have the potential, the heart and the drive, but who may have not received life-changing opportunities



Provocative ideas. Revolutionary thinking. Real talk

September 30, 2026 | Jammin' Java | Vienna, VA

At our September 24 DisruptHR event at Jammin Java in Vienna, VA, speakers challenged the status quo and inspired us to rethink the future of work. The evening was full of bold ideas, fresh perspectives, and great energy, fostering meaningful connections among HR professionals and business leaders. Thank you to our speakers, sponsors, and attendees for making the night a success.



Our referral process is simple:

✅ Send the Intro

✅ We Meet Them

✅ You Earn!

Up to $400 for your referral. Click here to learn more: **Referral Partner - The HR Source**

Recognition and Celebration

In each edition, The HR SOURCE recognizes the birthday and work anniversaries of its employees as well as important cultural and social awareness days. For this newsletter we recognize National Suicide Prevention Month in September, Breast Cancer Awareness Month in October and Men's Health Awareness in November. Always take a moment to celebrate yourself and others in the world around you.



Happy Birthday

09/18 - Jaelan Jean
09/21 - Christian Stanborough
09/22 - Alexander Starovoitov
09/27 - Niemah Pierre Louis

10/03 - Shakira Bell
10/05 - Mike Winn
10/14 - Michael Beverage

11/01 - Kari Gettys
11/09 - Natasha Natal
11/16 - Liryc Johnson



Work Anniversaries

09/09 - Patrick Lee

10/01 - John Hartnett
10/10 - Niemah Pierre Louis

11/10 - JYolanda Hughes
11/12 - Briana Rosa

Awareness Days



Septmember– National Suicide Prevention Month
09/07 - Labor Day
09/15 – National Hispanic Heritage Month Begins
09/20 – Yom Kippur Begins
09/22 – First Day of Fall



October – Breast Cancer Awareness Month
10/02 – National Custodial Workers Day
10/05 – World Teacher's Day
10/10 – World Mental Health Day
10/31 – Halloween



November – Men's Health Awareness Month
11/11 – Veterans Day
11/19 – International Men's Day
11/25 – National Day of Listening
11/26 – Thanksgiving (U.S.)